



Rural and Renewable Energy Agency

Securing modern energy access for all Liberians



REQUEST FOR EXPRESSIONS OF INTEREST

RECRUITMENT OF ENVIRONMENTAL AND SOCIAL (E&S) OFFICER FOR THE RENEWABLE ENERGY FOR ELECTRIFICATION PROJECT IN LIBERIA (REEL).

Project ID: P-LR-FA0-001

Issue date: September 1, 2025

Closing date: September 16, 2025

The Rural and Renewable Energy Agency (RREA) is leading the Renewable Energy for Electrification in Liberia (REEL) Project, funded by a USD 33.74 million package from the African Development Bank (AfDB)—a blend of ADF loans, ADF/TSF grants, and SREP support. Running from January 2020 to June 2027, the project aims to significantly increase sustainable electricity access in underserved rural and peri-urban regions in Liberia. Its centerpiece is the 9.34 MW run-of-river hydropower plant at Gbedin Falls on the St. John River in Nimba County, complemented by an 8 km, 33 kV evacuation line, around 18 km of access roads, and over 50 km of distribution lines. This infrastructure is projected to benefit approximately 6,650 households, reaching around 60,000 people, and to enhance socio-economic outcomes related to education, health, and livelihoods.

The project closely aligns with Liberia's ARREST Agenda for Inclusive Development (AAID)—the national development plan for 2025–2029. Launched in January 2025, the ARREST Agenda prioritizes six pillars: Agriculture, Roads, Rule of Law, Education, Sanitation, Tourism, as well as infrastructure and energy, to drive inclusive growth and sustainable transformation

In the energy sector, ARREST sets ambitious targets: increasing national electricity access from 33% to 75% by 2030, emphasizing renewable sources, and integrating both grid and off-grid solutions. These goals complement the REEL Project's objectives and underscore its strategic fit in the broader national development agenda.

In line with the Environment Protection and Management Law of Liberia 2022 and the AfDBs Integrated Safeguards System (ISS), the Project prepared an Environmental and Social Impact Assessment (ESIA) and a Resettlement Action Plan (RAP) to address the environmental and social risks and impacts associated with the Renewable Energy for Electrification in Liberia (REEL) Project. —The Environmental and Social Impact Assessment (ESIA) and the Resettlement Action Plan (RAP)—were finalized, disclosed, and approved by AfDB and Liberia's Environmental Protection Agency in 2019. These instruments align with AfDB's Integrated Safeguard System (ISS), Liberia's 2023 ESIA Guidelines, the 2003 EPA law, and the 2018 Land Rights Act.

To ensure robust implementation and monitoring of these safeguard measures—covering stakeholder engagement, grievance redress, resettlement, contractor compliance, and climate resilience—RREA is recruiting an Environmental and Social (E&S) Officer. This role will support project execution aligned with both national environmental and social

regulations (including the ARREST Agenda) and AfDB ISS, ensuring sustainable and inclusive outcomes for Liberian communities.

The overall objective of this assignment is to provide technical support in ensuring that the REEL Project adheres to national environmental and social laws and regulations, as well as AfDB's safeguards policies throughout the project cycle. The E&S Officer will contribute to monitoring, reporting, and coordination efforts related to environmental and social performance, ensuring stakeholder inclusion and the upholding of human rights and sustainability principles.

Specific objectives include:

1. Support the effective implementation and monitoring of the Environmental and Social Management Plan (ESMP) and Resettlement Action Plan (RAP).
2. Assist in ensuring compliance with AfDB's ISS, national E&S laws, and relevant international environmental and social standards.
3. Monitor and report contractor compliance with Environmental, Social, Health, and Safety (ESHS) standards.
4. Strengthen stakeholder engagement mechanisms and facilitate the grievance redress process.
5. Promote gender equality, social inclusion, and community participation.
6. Build capacity of RREA staff, contractors, and stakeholders on safeguard procedures.
7. Ensure integration of climate change resilience and sustainability considerations.
8. Other responsibilities as detailed in the ESMP

Other Specific tasks that will be performed Other specific tasks are detailed in the Terms of Reference (TOR) that can be provided submission of a request (by e-mail).

The assignment is for an initial period of one year, renewable based on satisfactory performance and funding availability. The position will be based in Monrovia, Liberia, with regular travel to project implementation areas.

The RREA now invites eligible individual candidates to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria includes:

- A minimum of a bachelor's degree in environmental science, Social Sciences, Natural Resource Management, or a related discipline.
- At least 5 years of relevant professional experience in environmental and social safeguard implementation.
- Familiarity with AfDB's Integrated Safeguards System and national environmental and social laws.
- Experience in RAP implementation, stakeholder engagement, grievance handling, and monitoring contractor ESHS compliance.
- Demonstrated understanding of gender equality, social inclusion, and climate resilience in project implementation.



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- Strong written and oral communication skills and report writing proficiency.
- Proficiency in MS Office; knowledge of GIS or environmental monitoring software is an asset.

The Eligibility criteria for the establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Procurement Policy for Bank Group Funded Operations", dated October 2015 which is available on the Bank's website at <http://www.afdb.org>. Furthermore, the Borrower is under no obligation to shortlist any consultant who expresses interest.

Interested and qualified candidates may obtain any further information at the email address below.

Expressions of interest (CV, cover letter and documentary evidence for fulfilling the qualifications) must be delivered to the email below; clearly marked "**Environmental and Social (E&S) Officer**", by 4PM Local Time, on **September 16, 2025**.

Only short-listed candidates will be contacted.

The address referred above is:

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